Overview of Programs

Building and Supporting Relationships, Equity and Student Success through Personalized Professional Learning

- North Coast Teacher Induction
- Designated Subjects Program
- University-Partnered Intern Support & Supervision
- "Be A Teacher" Intern Program
- Permit Holder Professional Development

Accredited with the Commission on Teacher Credentialing, the North Coast School of Education (NCSOE) provides:

- **A Mentor**, a trained experienced teacher, who supports the professional growth of their new teacher through weekly meetings and coaching sessions.

  *NCSOE offers Virtual Mentors to districts/schools who are having difficulty finding Mentors on site to support their new teachers. Learn more by contacting NCSOE at (707) 524-2818 or ncsoe@scoe.org.*

- **Professional learning opportunities** that provide tools and skills that enhance and deepen the participant's understanding with "take aways" that can be immediately applied to the classroom and mentoring setting

- **Program materials and resources** that guide best practices for teacher success

- **A credential recommendation** for Intern, Preliminary, or Clear credentials upon successful program and credential requirement completion

- **District Coordinator funding** ($100 per participant) for management of online NCSOE Roster and new teacher support

**NCSOE’s Mentoring-Based System**

Mentors play a critical role in guiding beginning teachers through the process of deepening their teaching practice. To support each Mentor's professional growth, NCSOE offers standards-based training throughout the year that is grounded in theoretical research. Using a Mentoring-Based System, NCSOE guides Mentors through the process of developing and refining their mentoring and coaching skills.

**Fee for Service**

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<thead>
<tr>
<th>North Coast Teacher Induction</th>
<th>Designated Subjects Credential Program</th>
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| *Two-Year Induction Program*  | *For New and Existing Credential Holders*

<table>
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<tr>
<th>Teacher Induction Candidate</th>
<th>$3,500 per year</th>
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<tbody>
<tr>
<td>includes $1,250 Mentor stipend*</td>
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| Existing credential holder | $500 |

**Other Services**

- **Education Specialist Level II Program (only)** $400
- **Equivalency Review** $300
- **Intern Support and Supervision** $3,500 per year
  - For "Be a Teacher" or University Partnered Interns
  - includes $1,250 Mentor stipend*
- **Permit Holder Professional Development Series** $3,500 per year
  - For Provisional Intern Permit (PIP) and Short-Term Staff Permit (STSP) Holders
  - includes $1,250 Mentor stipend*
- **Teaching Permit For Statutory Leave Program (complete program)** $3,500 per year
  - For teachers who hold a Teaching Permit for Statutory Leave (TPSL)
  - includes $1,250 Mentor stipend*
- **TPSL Foundational Course (only)** $300
- **Virtual Mentor Services** $1250 per participant
  - Plus $100 DC stipend* retained by NCSOE

* Upon a Mentor's completion of all program requirements, and based on the signed MOU and services used, funds are either credited back to the employing agency at the rate of $1250 for the Mentor stipend, or retained by NCSOE who pays the Mentor directly. When an employing district/agency uses an NCSOE Virtual Mentor, NCSOE will retain the allocated $100 per participant District Coordinator funding to offset the Virtual Mentor hiring and training services.