

## PROGRAM FEATURES

- One-on-one site-based leadership coaching by an experienced and trained administrator
- Three professional development seminars per year
- Based on the CA Professional Standards for Educational Leaders (CPELs)
- Individualized induction plans based on context of leadership role
- Formative assessment-based growth
- Professional networking
- Participate in leadership tasks aligned with employment duties

---

## PARTICIPANT COMMITMENTS

- Meet 2 times per month with coach
  - 2 hours each, job embedded
- Attend 20 hours of professional development per year
  - based on individual goals (Sonoma County Office of Education will offer professional development at a discounted rate)
- Attend 3 CPSEL seminars per year
- Collect an electronic portfolio of evidence for each CPSEL
- Present one leadership task per year at The Sharecase, Tuesday, May 16, 2017 and Thursday, May 17, 2018 from 4:30-6:30pm

## SEMINARS

All seminars meet 8:30am–12pm (dates below are for Cohort 2)

**SEMINAR A | CPSEL 1** - Wednesday, September 7, 2016  
Development and Implementation of a Shared Vision

**SEMINAR B | CPSEL 2** - Thursday, December 15, 2016  
Instructional Leadership

**SEMINAR C | CPSEL 3** - Tuesday, March 14, 2017  
Management and Learning Environment

**SEMINAR D | CPSEL 4** - Tuesday, September 12, 2017  
Family and Community Engagement

**SEMINAR E | CPSEL 5** - Thursday, December 7, 2017  
Ethics and Integrity

**SEMINAR F | CPSEL 6** - Thursday, March 8, 2018  
External Context and Policy



**COST:** \$4,000/year if registered by October 1st  
(increases to \$5,000 after October 1st)

## PARTICIPANT QUOTES

"The opportunity to have such a highly qualified and dedicated coach to support me throughout the administrative induction process is invaluable."

"The time spent with my induction coach this year has been invaluable. She is a wealth of information and resources and provides a sounding board for me to run idea by."

"Becoming an effective education leader is a process, not an event. This program embeds coaching at the center of all activities. I have been inspired to work side-by-side with my new administrator, to help support learning and growing and making a difference day-by-day."

FOR MORE INFORMATION CONTACT

**Dr. Anna Moore, Regional Director II**  
amoore@scoe.org | 707.522.3209



5340 Skylane Boulevard  
Santa Rosa, CA 95403  
www.scoe.org



**NORTH COAST**  
SCHOOL OF EDUCATION

2016-17

PROFESSIONAL

CLEAR ADMINISTRATOR  
INDUCTION PROGRAM

STEVEN D. HERRINGTON, Ph.D.  
Sonoma County Superintendent of Schools

ANNA MOORE, Ed.D.  
Regional Director II, Educational Support Services



"Anyone can steer a ship, but it takes a leader to chart the course." John Maxwell