



North Coast Teacher Induction Program INFORMATION FOR NEW HIRES

At the point of hire, you will be asked to sign employment paperwork. Ask about the **Clear Credential Induction Program** available in your district or county.

*If you are hired in **Del Norte, Humboldt, Lake, Mendocino, Nevada, or Sonoma counties**, you will be referred to the **North Coast Teacher Induction Program**.*

If you are in another county and/or your district doesn't offer an Induction Program, contact your local County Office of Education for information.

If you are part of the North Coast School of Education's (NCSOE)

NORTH COAST TEACHER INDUCTION PROGRAM (NCTIP),

follow these steps:

1. Visit the personnel office in your district/school and sign an **Advisement Form**. You will be given a copy of this form for your files.
2. Go online (www.ncsoe.org) and complete the **enrollment process for NCTIP Teacher Induction**. **Enrollment steps include the following:**
 - ❖ Create an NCSOE database account
 - ❖ Register for monthly professional development series in your county of employment
 - ❖ Complete the Starting Out Right online course
3. Talk to your Site Administrator or District Coordinator about the process to match you with an experienced teacher to serve as a **Mentor** during your induction program.
4. Contact the **Program Coordinator for your county** with any questions you have. Program Coordinator contact information is listed on the www.ncsoe.org website.