

## PROGRAM FEATURES

- One-on-one site-based leadership coaching by an experienced and trained administrator
- Three professional development seminars per year
- Based on the CA Professional Standards for Educational Leaders (CPELs)
- Individualized induction plans based on context of leadership role
- Formative assessment-based growth
- Professional networking
- Participate in leadership tasks aligned with employment duties

## PARTICIPANT COMMITMENTS

- Meet 2 times per month with coach
  - 2 hours each, job embedded
- Attend 20 hours of professional development per year
  - based on individual goals (Sonoma County Office of Education will offer professional development at a discounted rate)
- Attend 1 Orientation
- Attend 3 CPEL seminars per year
- Collect an electronic portfolio of evidence for each CPEL
- Present one leadership task per year at The Sharecase, Wednesday, May 23, 2018 and Wednesday, May 15, 2019 from 4:30-6:30pm

(2019 dates subject to change.)

## SEMINARS

All seminars meet 8:30am–12pm (dates below are for Cohort 3)

**SEMINAR A | CPEL 1** - Wednesday, September 20, 2017  
Development and Implementation of a Shared Vision

**SEMINAR B | CPEL 2** - Wednesday, December 13, 2017  
Instructional Leadership

**SEMINAR C | CPEL 3** - Wednesday, March 14, 2018  
Management and Learning Environment

**SEMINAR D | CPEL 4** - Wednesday, September 19, 2018  
Family and Community Engagement

**SEMINAR E | CPEL 5** - Wednesday, December 12, 2018  
Ethics and Integrity

**SEMINAR F | CPEL 6** - Wednesday, March 6, 2019  
External Context and Policy



**COST:** \$4,000/year if registered by September 30  
(increases to \$5,000 after October 1st)

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." President John Quincy Adams



**NORTH COAST**  
SCHOOL OF EDUCATION

## PARTICIPANT QUOTES

"The opportunity to have such a highly qualified and dedicated coach to support me throughout the administrative induction process is invaluable."

"The time spent with my induction coach this year has been invaluable. She is a wealth of information and resources and provides a sounding board for me to run idea by."

"Becoming an effective education leader is a process, not an event. This program embeds coaching at the center of all activities. I have been inspired to work side-by-side with my new administrator, to help support learning and growing and making a difference day-by-day."

### FOR MORE INFORMATION CONTACT

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## 2017-18 PROFESSIONAL CLEAR ADMINISTRATOR INDUCTION PROGRAM

STEVEN D. HERRINGTON, Ph.D.  
Sonoma County Superintendent of Schools

ANNA MOORE, Ed.D.  
Director, Accountability & Administrator Induction Program



"Anyone can steer a ship, but it takes a leader to chart the course." John Maxwell