



NORTH COAST TEACHER INDUCTION PROGRAM

INFORMATION FOR NEW HIRES



At the point of hire, you will be asked to sign employment paperwork. Ask about the **Clear Credential Induction Program** available in your district or county.

*If you are hired in **Del Norte, Humboldt, Lake, Mendocino, Nevada, or Sonoma counties**, you will be referred to the **North Coast Teacher Induction Program**.*

If you are in another county and/or your district doesn't offer an Induction Program, contact your local County Office of Education for information.

If you are part of the North Coast School of Education's (NCSOE) **NORTH COAST TEACHER INDUCTION PROGRAM (NCTIP)**, follow these steps:

1. Visit the personnel office in your district/school and sign an **Advisement Form**. You will be given a copy of this form for your files.
2. Once NCSOE enrollment opens in August, go online (www.ncsoe.org) and complete the **enrollment process for NCTIP Teacher Induction**. **Enrollment steps include the following:**
 - ❖ Create an NCSOE database account
 - ❖ Register for professional development in your county of employment
 - ❖ Complete the Starting Out Right online course
3. Talk to your Site Administrator or District Coordinator about the process to match you with an experienced teacher to serve as a **Mentor** during your induction program.
4. Contact the **Program Coordinator for your county** with any questions you have. Program Coordinator contact information is listed on the www.ncsoe.org website.